Guidelines for the implementation of the Midterm 2 Course "Human Resource Management"

OP Management English department 4 course

Analytical report «Analysis of the international labor market (on the example of a country) " delivery of work performed »

To complete the task, you must select any country for which you can analyze (countries between students should not be repeated)

To compile an analytical report, be guided by 1) lecture materials, 2) recommended textbooks on the topics of RK 2 (one textbook is enough), 3) websites of recruiting companies, 4) official data of the relevant ministries (similar to the Ministry of Labor and Social Protection of the Population of Kazakhstan), the UN, the World Bank, OECD, ILO - International Labor Organization. All references to these sources must be made in the Analytical report.

According to the structure, the report should consist of the content of the course on Midterm 2 and answer the following questions:

1. Analysis of the structure of the population: total, employed population, unemployed population, adult population - data for the last 3 years, comments

2. Analysis of the national economy: which industries are best developed? Data for three years

3. Describe the processes of labor migration in this country. Indicate the role of the country in the global labor market - is it a donor country? or a recipient of the labor force? What factors determine this role?

4. How does global business affect the labor market in a given country? Describe, indicate the main global companies represented in this country. Give a description of the data of global companies

5. Indicate the risks of labor migration in this country and what measures are being taken in this country to reduce them

6. Make a final conclusion regarding the assessment of the labor market in this country?

Analytical report should be compiled according to the 50:50 structure (text and analytics in diagrams, diagrams, figures, tables). All data should be consistent, conclusions should be reasoned. Each position must have its own heading.

Evaluation criteria 100 points

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| Criteria  | Scores  | Max score in section |
| Analysis of the population structure: total, employed population, unemployed population, adult population - data for the last 3 years, comments | total population - 5 employed population - 5 unemployed population -5 adult population -5data for three years - only in this case 5 points are assigned | 20 |
| References to sources:1) lecture materials, 2) recommended textbooks on the topics of RK 2 (one textbook is enough), 3) websites of recruiting companies, 4) official data of the relevant ministries (similar to the Ministry of Labor and Social Protection of the Population of Kazakhstan), the UN, the World Bank, the OECD, the ILO - International Labor Organization. | 1 point for each type of source. | 5 |
| Analysis of the national economy: which industries are best developed? Data for three yearsReflect in key indicators, schemes | Each group of indicators 1 pointEach scheme 1 point | 10For indicators 5For schemes 5 |
| Describe the processes of labor migration in this country. Indicate the role of the country in the global labor market - is it a donor country? or a recipient of the labor force? What factors determine this role? | the country's role in the global labor market – is it a donor country? or a recipient of the labor force? - 5What factors determine this role? - 5 | 10 |
| How does global business affect the labor market in a given country? Describe, indicate the main global companies represented in this country. Give a description of the data of global companies | Description of the global business affecting the labor market in this country -5indicate the main global companies and give indicators for three years -5 | 10 |
| Indicate the risks of labor migration in this country and what measures are being taken in this country to reduce them | Risks - 10Measures - 5 | 15 |
| Make a final conclusion regarding the assessment of the labor market in this country? |  | 20 |
| Grammar |  | 5 балл |
| Stylistics |  | 5 балл |